



We're Hiring: Junior Installation Technician – Smart Home & Automation Systems

Location: Coquitlam, BC

Job Type: Full-Time, Permanent

Salary: \$24–\$30/hr (Based on experience and certifications)

Industry: High-End Residential Smart Home Integration

Join Vancouver's Premier Smart Home Integration Team

Are you passionate about cutting-edge technology and high-end residential construction? Do you thrive on delivering flawless installations and working with a team that values precision, professionalism, and performance? If so, Graytek could be your perfect next move.

We're not your average integrator. We're a multi-award-winning firm with over 20 years of experience creating ultra-reliable, beautifully integrated smart home systems. From luxury audio/video setups and enterprise-grade networks to security, shading, and automation—we do it all. Our projects are among the finest homes in Vancouver, and our clients expect nothing less than excellence.

What You'll Do

As a Junior Installation Technician, you'll play a key support role on our installation team, working alongside Senior Technicians to deliver beautifully integrated smart home systems in some of Vancouver's finest custom homes. Your day-to-day responsibilities will include:

- Assisting with pre-wire and rough-in work for audio, video, networking, security, and automation systems
 - Supporting the installation of smart home devices, including speakers, TVs, keypads, surveillance cameras, network devices, and more
 - Helping build and wire equipment racks under the guidance of experienced team members
 - Pulling, labeling, and terminating low-voltage cabling to high standards of quality and organization
 - Learning the basics of network setup, system configuration, and troubleshooting
 - Representing Graytek on-site with professionalism and a team-first attitude
 - Gaining hands-on experience across all phases of a smart home project—from rough-in to final system commissioning
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Who You Are

You're early in your career—but you're passionate about technology, eager to learn, and excited about building a future in the smart home industry. You enjoy being hands-on, working in fast-paced environments, and take pride in doing things right the first time.

You don't need a resume full of experience. If you bring the **right attitude, enthusiasm, and work ethic**, we'll take care of the rest. Through our **Graytek Training Academy (GTA)**, you'll receive hands-on training, on-the-job mentorship, and access to online courses and certifications that will launch your career forward.

You'll be a great fit if you:

- Have a strong interest in smart home technology: audio, video, networking, automation
- Love solving problems, learning new skills, and working with your hands
- Show up on time, ready to contribute, and eager to learn
- Are respectful, professional, and work well in a team
- Are organized, detail-oriented, and take pride in your work
- Have a valid driver's license and reliable transportation
- Are excited by the idea of growing with a company that invests in your success

What We Offer

At Graytek, we invest in our people. Here's what you can expect:

- Competitive hourly wage: **\$24–\$30/hr**
 - Full **health and dental benefits**
 - Phone, and laptop
 - Apprenticeship opportunities for licensed security work
 - A supportive team environment focused on growth, learning, and leadership in tech
 - The chance to work on **the most exciting homes in the region**
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Ready to Level Up Your Career?

If you're an experienced smart home professional looking for your next big move—or a rockstar technician who's ready to lead with impact—we want to hear from you.

At Graytek, you're not just joining a company—you're joining a culture of **excellence, learning, and long-term growth**. Through our in-house **Graytek Training Academy (GTA)**, you'll have access to industry-leading resources that help you take your skills to the next level:

- **Hands-on training clinics** to deepen your expertise in networking, lighting, shading, audio, and automation systems
- **Online learning modules** and technical quizzes through our internal LMS to keep your certifications and skills current
- **Get Paid to Learn** – Through GTA and our LMS-powered Hands-On Clinics, you'll receive structured, paid training from day one – and build YOUR career
- **Pathways to certification**, including mentorship and sponsorship support for industry designations like the **Security Systems Technician Certificate of Qualification (TQ)**, **SkilledTradesBC**, **CEDIA CIT**, and more
- Real-time coaching and development opportunities on live, award-winning projects
- A structured, supportive environment that helps you grow from technician to team leader—and beyond

Whether you're refining your rack-building skills, deepening your networking knowledge, or earning credentials that open new doors, **Graytek and GTA are built to help you grow.**

[!\[\]\(cbe2492b119e39e02a1dab2af4a4b296_img.jpg\) **Apply today**](#) and join a company where your skills are valued, your growth is supported, and your work truly makes a difference.